

COLLABORATION AGREEMENT BETWEEN INSTITUT D'ESTUDIS ESPACIALS DE CATALUNYA AND WOMEN IN AEROSPACE EUROPE FOR THE ORGANISATION AND DEVELOPMENT OF THE 2nd GIRLS AND WOMEN IN SPACE DAY.

ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING SIGNED BY AND BETWEEN INSTITUT D'ESTUDIS ESPACIALS DE CATALUNYA AND WOMEN IN AEROSPACE EUROPE FOR THE ORGANISATION AND DEVELOPMENT OF ACTIVITIES AND PROGRAMMES CONNECTED WITH WOMEN AND SPACE IN CATALONIA.

Made in Barcelona, February 2023.

THE PARTIES:

Of the one part, Mr Ignasi Ribas Canudas, of National Identity Document number 39348751Y, and Ms Pilar Montes Marbà, of National Identity Document number 46122149L, acting for and on behalf of the **FOUNDATION INSTITUT D'ESTUDIS ESPACIALS DE CATALUNYA (IEEC)**, of tax identification number G61051710, and of registered office at the address Carrer Gran Capità, 2-4, Planta 2, Despatx 201, 08034 Barcelona, in their capacities as Director and Management Area Director/Manager, as legal representatives of IEEC.

Of another part, Ms Luisella Giulicchi acting for and on behalf of the **ASSOCIATION WOMEN IN AEROSPACE EUROPE (WIA)**, of tax identification number 27346191, of registered office at the address Kapteynstraat 1, 2201 BB Noordwijk, The Netherlands, in the capacity of president.

Both parties mutually acknowledge their legal standing as required to sign this document, and issue these

RECITALS

I. Whereas the Foundation Institut d'Estudis Espacials de Catalunya was established in 1996 (number 976 in the Register of Foundations of the Autonomous Government of Catalonia), and has since it was founded comprised the Autonomous Government of Catalonia, the University of Barcelona (UB), the Autonomous University of Barcelona (UAB), the Technical University of Catalonia, BarcelonaTech (UPC) and the Higher Scientific Research Council (CSIC). Its ultimate aim is to collaborate and take part in the development, promotion and dissemination of all types of activities, studies and projects related to space technology and scientific research from space, to benefit all people, entities and institutions registering an interest in understanding this field.

The IEEC studies all areas of knowledge and technologies applied to the sector and space science, including astrophysics, cosmology, planetary science, Earth observation and space engineering. Its mission is to extend the boundaries of space research in the scientific and technological spheres for the maximum benefit of society.

The IEEC is currently an entity in which the Autonomous Government of Catalonia holds a majority stake, and is considered a public sector foundation according to Article 174.1(b) of Act 5/2017, attached to the Autonomous Government of Catalonia, as set forth in Government resolution GOV/98/2020, of 28 July 2020, establishing the

attachment of public sector foundations to the Autonomous Government Administration of Catalonia.

II. Whereas the Association Women in Aerospace Europe (WIA) is a non-profit organisation committed to promoting female leadership and talent at all levels of the European aerospace sector. Without prejudice to its acknowledgement of the progress made over recent decades in promoting the growth of female talent in the aerospace industry, WIA-Europe was founded to address the issues that it believes still to exist in the sector: considerable pay gaps, under-representation and inequality.

The missions of WIA-Europe are to serve as the aerospace profession platform to promote diversity and excellence, assist aerospace professionals and their organisations in achieving success, and to attract the next generation of women and men to work in the aerospace sector.

III. Since WIA-Europe was founded in 2009, this non-profit association has established itself as a valuable networking platform, bringing together aerospace professionals of all ages and professional stages, small and large companies, academic institutions, along with other associations from the aerospace sector.

The development of WIA-Europe's activity is undertaken through outreach channels which include conferences, workshops, working parties and publications, providing its members with the tools and platforms to get involved and share their experience. The first and main task of the organisation is recognition and support of diverse talent, as reflected in the professional development, leadership, awards and bursary programmes that it organises.

A number of the activities undertaken by WIA-Europe take place in Catalonia, allowing its actions to highlight and promote the role of women in the aerospace sector in Catalonia, while also attracting women to the space technology sector.

IV. The IEEC is an institution actively promoting the integration of women in research and professional sectors in the sphere of space, pursuing gender equality in all aspects. This is explicitly set out in the operational terms of its Strategic Plan (2020-2024). It furthermore follows the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, and holds HRS4R (Human Resources Strategy for Researchers) approval.

V. The Autonomous Government of Catalonia approved the Catalonia NewSpace Strategy by means of the Government Resolution of 27 October 2020, for the purpose of deploying a multi-sectoral, cross-cutting plan, focused on the needs of public authorities and the impact on people in connection with space.

The IEEC is one of the organisations responsible for promoting and implementing the different activities identified in the strategy, which include, among others, the development of the Talent and Society programme, the purpose of which is to develop and foster activities and programmes focused on capturing, generating and retaining all talent with the capacity for the development of solutions applied to NewSpace environments.

The strands of the Talent and Society programme include the goal of underpinning the role of women in the NewSpace sector.

VI. WIA-Europe thus undertakes initiatives within Catalonia serving to develop, highlight, strengthen and empower the role of women in the space sector in Catalonia, a purpose fully aligned with the Catalonia NewSpace Strategy approved by the Autonomous Government of Catalonia, the development of which is, among other bodies, entrusted to the IEEC.

VII. In accordance with the stated terms, and based on the public interest pursued by both parties in the development of activities and programmes connected with women and space, in February 2023 they signed a memorandum of understanding for their collaboration in the development of activities and programmes connected with women and space in Catalonia.

In the first clause of the aforementioned agreement, they established that for each programme and activity organised jointly, an addendum to the aforementioned agreement will be formalised to govern the terms of the collaboration.

On 11 February 2023, WIA is organising the 2nd Girls and Women in Space Day in the city of Lleida. The aforementioned day comprises a series of talks, astronomical observations, workshops for old and young, science, technology and space.

Both the IEEC and the WIA wish to collaborate in the organisation of the aforementioned day, and to this end, the parties mutually acknowledging their operational capacity and entitlement to enter into obligations, formalise this agreement pursuant to the following:

CLAUSES

ONE. OBJECT

Under this agreement, the IEEC and WIA-Europe, reiterate their wish to collaborate in the organisation and development of the aforementioned 2nd Girls and Women in Space Day. The object of this agreement is to establish and define the terms of the collaboration.

TWO. OBLIGATIONS OF THE PARTIES

2.1 The obligations of WIA-Europe are as follows:

a. In the performance of the agreement, WIA-Europe is responsible for directing, organising and supervising the efforts and tasks derived from the organisation of the 2nd Girls and Women in Space Day, and for assigning the infrastructure and material and human resources required to undertake these tasks.

b. During the day, both the documents and a prominent position on the information panels and press materials must feature the IEEC logo.

2.2 The obligations of the IEEC are as follows:

- a. Contribute its experience in the organisation and development of similar days, in addition to any administrative service support that may be required.
- b. Staging of space-related Workshops to be delivered by the Director of the Montsec Astronomical Observatory, and the staff of the IEEC.

2.3 Each of the parties will bear liability and hold harmless the other as a result of a breach of any of its obligations as set forth in this agreement, or the partial performance thereof.

THREE. TERM

The entry into force of this agreement will be 11 February 2023, remaining in force up until its finalisation and effective performance of the obligations incumbent on the parties.

FOUR. FIGURES RESPONSIBLE FOR MONITORING AND OVERSIGHT OF THE AGREEMENT.

For the monitoring and oversight of this agreement, and in order to establish a mechanism facilitating its performance, decision-making and the resolution of any possible disagreements that might arise in the performance and development thereof, the parties appoint the following individuals with responsibility for overseeing the agreement, whom the parties may address.

The IEEC appoints as members of the Monitoring Committee Mr Ignasi Ribas Canudas, Director of the IEEC (email address: director@ieec.cat), and Ms Anna Ruiz (email address: aruiz@ieec.cat).

WIA-Europe appoints as members of the Monitoring Committee Ms. Luisella Giulicchi as president of WiA-E (email address: president@wia-europe.org), and Ms Mireia Colina, Co-leader of WiA-E Barcelona (email address: barcelona@wia-europe.org)

The debates and resolutions of the Monitoring Committee will be placed on record in the minutes to be drawn up of the meeting.

FIVE. DATA PROTECTION

The parties undertake to process any personal data to which they might have access or that are transferred within the context of application of this Agreement in accordance with the provisions of Regulation (EU) 2016/679, of the European Parliament and of the Council, of 27 April 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and Personal Data Protection and Guarantee of Digital Rights Act 3/2018, of 5 December 2018, in addition to the regulations in implementation thereof.

SIX. PUBLICATION AND TRANSPARENCY

Following signature of this agreement by the parties it will be published in the transparency section of IEEC: www.ieec.cat

SEVEN. GROUNDS FOR TERMINATION

Aside from expiry of its term, this agreement may be terminated for the following reasons:

- Breach of the obligations and commitments incumbent on the signatory parties.

EIGHT. REGIME OF AGREEMENTS AND DISPUTE RESOLUTION

The parties agree amicably to resolve any possible disputes or disagreements that might arise during the term of this Agreement. This notwithstanding, if no agreement can be reached, the courts of Barcelona will enjoy jurisdiction to settle any matter that might arise between the parties as to the interpretation and/or performance of the terms set forth in this Agreement. They accept the jurisdiction and authority thereof, explicitly waiving any other legal forum to which they might have been entitled.

And in witness of their full acceptance, the parties have signed this Agreement electronically, to one sole effect, on the date of the last of the signatures placed.

For **INSTITUT
D'ESTUDIS ESPACIALS**



Digitally signed by
IGNASI
RIBAS (R: G61051710)
Date: 2023.02.24
18:06:23 +01'00'

Ignasi Ribas Canudas
IEEC Director



Pilar Montes
Marbà - DNI
(AUT)
2023.02.27
10:52:09 +01'00'

Pilar Montes Marbà
IEEC Management Area
Director/Manager

For **WOMEN IN AEROSPACE EUROPE**

**Luisella
Giulicchi**

Digitally signed by
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Date: 2023.03.01
16:01:00 +01'00'

Luisella Giulicchi
President of Women in Aerospace
Europe

